# Consent to the processing of my personal data within the study "Diversity and Inclusion in the Context of Publicly Funded German Professional Orchestras" or "Practical Workplace Experiences in the Context of German Publicly Funded Professional Orchestras".

I hereby consent to musica femina münchen e. V. processing my personal data provided within the study participation for the **purpose** of conducting the study "Diversity and Inclusion in the Context of Publicly Funded German Professional Orchestras" or "Practical Experiences in the Workplace in the Context of Publicly Funded German Professional Orchestras" (hereinafter jointly referred to as the "Study"). Insofar as my information provided within the study participation reveals details concerning my ethnic origin, religion or health, my consent **expressly** refers to these data as well. For further **information** on the processing of my personal data within the study participation, I can refer to the privacy policy attached below.

The participation in the study as well as the provision of this consent is **voluntary**. I can **withdraw** my consent, in full or in part, at any time without giving reasons to musica femina münchen e. V., without incurring any disadvantages. The withdrawal can be declared informally, for example by e-mail to panlasigui@musica-femina-muenchden.de. In the event that I withdraw my consent, the data stored on the basis of my consent will be deleted. However, I am aware that my data - insofar as they have already been included in the study - can no longer be deleted.

 I consent to the processing of my personal data, under the abovementioned scope, for the purpose of conducting the study "Diversity and Inclusion in the Context of Publicly Funded German Professional Orchestras" or "Practical Workplace Experiences in the Context of Publicly Funded German Professional Orchestras".

# Information according to Art. 12 et seq. EU-DSGVO (GDPR) for participants of the study "Diversity and Inclusion in the Context of Publicly Funded German Professional Orchestras" or "Practical Experiences in the Workplace in the Context of Publicly Funded German Professional Orchestras"

# Dear Study Participants,

Due to the legal provisions of the European Data Protection Regulation (EU-DSGVO/GDPR), we are obliged to provide you with comprehensive information about the processing of your personal data provided within the study participation. We are very happy to do.

### I. Name and contact details of the responsible entity

Your contact person, as the responsible entity according to the EU-DSGVO, other national data protection laws of the member states as well as other data protection provisions, is:

musica femina münchen e. V. (mfm) Occamstraße 11 80802 Munich

(hereinafter referred to as "we", "us" or "our").

### II. Information on the processing of your personal data within the scope of study participation

### 1. Legal basis

The legal basis for the processing of your personal data is the consent that you provided pursuant to Art. 6 para. 1 lit. a, EU-DSGVO or Art. 9 para. 2 lit. a, EU-DSGVO.

### 2. Purpose

Your personal data will be exclusively processed for the purpose of conducting the study "Diversity, Equality and Inclusion in German Professional Orchestras" and the related evaluation of your voluntarily provided personal data.

### 3. Retention period

Your personal data will be deleted as soon as you withdraw your declaration of consent or your personal data is no longer required to achieve the purpose for which it was collected. This occurs with the completion of the study, insofar as statutory retention periods do not impose further storage of the relevant documents.

# 4. Objection and withdrawal option

You can withdraw your declaration of consent to the processing of your personal data within the study participation at any time with effect for the future. You can declare the withdrawal informally to panlasigui@musica-femina-muenchden.de.

# III. Categories of Recipients

Within the scope of conduction and evaluation of the study, the information you have provided will be disclosed exclusively to those entities which require this information for the conduction and evaluation of the study. Your data will not be disclosed to third parties.

# IV. Your Rights

# 1. Right to access

You have a right to be informed about whether and which of your personal data we process about you

# 2. Right to rectification

You have a right to rectification and/or completion if your personal data that we process is inaccurate or incomplete.

# 3. Right to restriction of processing

You have a right to restriction of processing, provided that the conditions of Art. 16 EU-DSGVO are met.

# 4. Right to erasure

You have a right to erasure, provided that the requirements of Art. 17 EU-DSGVO are met.

### 5. Right to notification

If you have exercised your right to data rectification, data erasure or restriction of processing, we will notify all recipients of your personal data of the occurred data rectification, data erasure or restriction of processing.

### 6. Right to data portability

You have a right to receive your personal data processed by us on the basis of your consent in a structured, commonly used and machine-readable format.

# 7. Right to object

You have a right to object to the processing of your personal data in special circumstances.

### 8. Right of withdrawal

You have the right to withdraw at any time any consent that you gave to us.

# 9. Right to complain to a supervisory authority

You have the right to complain to the competent supervisory authority.

Bayerische Landesamt für Datenschutzaufsicht (BayLDA) Promenade 18 91522 Ansbach